



# **DOMESTIC VIOLENCE ACTION PLAN**



LINK UP AND SAY  
**NO MORE TO FAMILY VIOLENCE**

**UNIVERSITY AZZURRI FOOTBALL CLUB**  
will do whatever it takes to end family violence.



Let's end family violence - **NO MORE.**

# PREAMBLE

## **UNIVERSITY AZZURRI FOOTBALL CLUB RECOGNISES THAT:**

- Family violence includes physical, emotional, sexual, social, verbal, economic, spiritual and cultural abusive behaviour.
- Family violence does not have any basis in any community and should be dealt with appropriately.
- Family violence that breaks the law should be dealt with accordingly.
- Children's health and social wellbeing must come first.
- Community has an important role in breaking the cycle of family violence and needs to work together with all services and agencies.
- Women, children and men have the same rights before the law, and their rights must be represented equally.
- Perpetrators and victims need to be supported throughout the relevant treatment and counselling programs to break the cycle of violence.
- Offenders must attend programs to break the cycle of family violence, especially domestic violence.

# President's Message

*"This Domestic Violence Action Plan is aimed at leading the community in the struggle against family and domestic violence through example. This plan outlines realistic, achievable and strong strategies implemented by University Azzurri FC aimed at reducing violence.*

*We are committed to:*

- *leading action to reduce domestic and family violence,*
- *supporting victims of family violence to get the assistance they need, and*
- *helping members deal with unacceptable, violent behaviour through rehabilitation programs.*

*We say NO MORE to family and domestic violence."*



A handwritten signature in black ink, appearing to read 'John Kassaras', is written over a large, loopy circular flourish.

**JOHN KASSARAS**  
*Club President*

# Coaches' Message

*"We expect all players to be upstanding both on the field and off it. Sports men and women in today's age act as role models to those who follow and support them, and therefore we have a duty to lead those who come to watch us play.*

*Family and domestic violence is a social issue that we must all engage with. We expect all players and supporters at the club to become active in reducing family violence by engaging with the actions in this plan.*

*NO MORE family and domestic violence."*



*Club Coaches*

# Domestic Violence Action Plan 2015-2016

Objective	Commitment	Action/Activity	Who is responsible	Status
Raising awareness within the wider community	<ul style="list-style-type: none"> <li>- University Azzurri FC does not tolerate family violence</li> <li>- University Azzurri FC is committed to supporting the NO MORE campaign</li> </ul>	<ul style="list-style-type: none"> <li>- Promote the NO MORE campaign by placing signage throughout the grounds of the club (ground, club premises, change rooms)</li> <li>- Include the NO MORE logo on club website and Facebook pg</li> <li>- Continued linking of arms before matches</li> </ul>	Committee, Leadership Group and Coaches	Ongoing
Raising awareness within the club	<ul style="list-style-type: none"> <li>- University Azzurri FC commit to providing Domestic and Family Violence Awareness and Understanding Training for all members throughout the 2015/16 season</li> <li>- University Azzurri FC is committed to creating a Code of Behavior</li> </ul>	<ul style="list-style-type: none"> <li>- Partner with CCNT to provide the training</li> <li>- Create a Code of Behavior</li> </ul>	Committee, Leadership Group and Coaches	ASAP
Respect for women	University Azzurri FC believe equality is a given, not a choice. We treat all women with respect regardless of their circumstances	<ul style="list-style-type: none"> <li>- Support the empowerment of women at the club</li> <li>- Make opportunities available for women's voices to be heard</li> </ul>	Committee	Ongoing

# Domestic Violence Action Plan 2015-2016

Objective	Commitment	Action/Activity	Who is responsible	Status
Respect for children	<ul style="list-style-type: none"> <li>- University Azzurri FC commits to respecting children</li> <li>- University Azzurri FC recognizes the effect of family violence on children</li> </ul>	<ul style="list-style-type: none"> <li>- Initiate a 'Children's day' with activities for the children on the field before, after and during half time.</li> <li>- Promote responsible parenting</li> </ul>	Committee, Leadership Group and Coaches	Ongoing
Behavioral code	Create a Code of Behavior that reflects the club's stance on family violence	<ul style="list-style-type: none"> <li>- Formulate a Code of Behavior that takes into account considerations from all members of the club and community</li> </ul>	Committee, Leadership Group, Coaches, players and supporters.	ASAP
Club enforced responsibility	University Azzurri FC will not tolerate players or officials who do not comply with these commitments	<ul style="list-style-type: none"> <li>- Action is necessary against any club member who violates the action plan. Club members alleged of an act of violence must be immediately stood down if convicted.</li> <li>- The member shall undergo counselling at the end of which the member must address the club and explain their story and any subsequent understandings before rejoining the club.</li> </ul>	Committee, Leadership Group and Coaches	Ongoing

# Domestic Violence Action Plan 2015-2016

Objective	Commitment	Action/Activity	Who is responsible	Status
Evaluation	University Azzurri FC commits to having a current and relevant DVAP relevant to the club and community	<ul style="list-style-type: none"> <li>- Ensure all DVAP issues are addressed at committee meetings</li> <li>- Make recommendations based on input/observations, and ensure they are followed through</li> </ul>	Committee, Leadership Group and Coaches	Ongoing



University Azzurri FC  
is a proud supporter of the  
NO MORE to family violence campaign



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